



Employer declaration for a visiting researcher/engineer

This document has to be completed by the employer of the visiting researcher/engineer and returned to the Human Resources department of the Regional Office at least two weeks before the arrival of the visiting researcher in the CNRS hosting research unit.

The present declaration defines the terms and conditions under which Ms./Mr. XXX shall be hosted to the CNRS research unit XXX for a maximum period of one year, and provides for the intellectual property regime governing the results that Ms./Mr. XXX obtains or contributes to obtain during her/his visit.

XXX..... (the Employer) certifies that Ms./Mr. XXX..... (the Researcher/Engineer) is on sabbatical leave at/is sent on a mission in/ is invited by the research unit XXX in order to carry out research work for a period of XXX months, from ... to

During this period Ms./Mr. XXX remains employed and remunerated by the XXX..... (the Employer). XXX (the Employer) provides the CNRS with proper documentation proving that Ms./Mr. XXX..... (the Researcher/Engineer) is insured under a social security scheme covering sickness, maternity, pension, accidents at work and occupational disease in compliance with French, European and international applicable laws.

Ms/Mr XXX provides the CNRS with proper documentation proving that she/he benefits from an insurance covering medical expenses and repatriation costs as well as from civil liability insurance.

During her/his visit, Ms./Mr. XXX shall comply with all organizational rules of the unit XXX, its internal policies and procedures and the hygiene and safety regulations and relevant instructions set by the unit's director.

XXX (the Employer) supports the costs of transport, food and accommodation incurred by Ms/Mr.XXX during her/his visit. (this disposal can be amended after negotiations with the Employer)

XXX..... (the Employer) is aware that the visit of xxx..... (the Researcher/Engineer) is subject to the following disposals.

The Employer commits itself and on behalf of the Researcher/Engineer to keep strictly confidential any information delivered by CNRS during the visit. This Information may not be disclosed to third parties without the CNRS' prior and written authorization. This non-disclosure obligation shall remain effective during the term of the visit and for 5 (five) years subsequent to its termination.

Data generated during the visit of the Researcher/Engineer at CNRS premises, shall belong to CNRS, except that CNRS agrees the Employer may use such data or results for non-commercial purposes of teaching and research.

Title to any trade secrets, inventions, developments, or discoveries, works of authorship, whether patentable or not (collectively referred to as Intellectual Property), resulting directly from and during the visit of the Researcher/Engineer at CNRS premises shall be the joint ownership of CNRS and the Employer and shall be allocated according to applicable French law, notably French patent law and copyright law (Articles L611-1 and following and L.111-1 and following of intellectual property code).

Potential use of the titles shall be discussed before any industrial or commercial exploitation. Unless otherwise agreed, the Employer is aware that the exploitation of the titles shall be deemed as creating an obligation to pay fair and reasonable compensation to CNRS.

Employer's signature and stamp

Employee's signature